

Code of Conduct

Importance

Sage is dedicated to providing a harassment-free experience for attendees across all our events. We firmly believe in the value and importance of an environment where all event attendees feel welcome and safe. This Code of Conduct explains the behavior we expect from all attendees at Sage Discover Center and across Sage social media platforms.

We expect all Sage Discovery Center attendees (including but not limited to Sage colleagues, partners, vendors, sponsors, speakers, and event staff) to uphold the principles of this Code of Conduct. In the context of this event, this Code of Conduct covers the main event and all related events (social or otherwise). Sage colleagues must continue to always follow company policies.

The Code of Conduct may be revised at any time by Sage and the terms are non-negotiable. Your registration or attendance at Sage Discovery Center indicates your agreement to abide by this policy and its terms.

Behavior

First and foremost, Sage colleagues should always adhere to the Sage colleague handbook, and Sage partners should adhere to the Sage Partner Code of Conduct. These documents are designed to clearly set out the minimum standards of behavior Sage expects from colleagues and partners.

As a registered attendee, you agree that:

1. You will behave in a way that supports a safe and supportive environment for all event attendees and across Sage social media platforms.
2. You will not interfere with the operation of the event or Sage social media platforms.
3. You will not attempt to receive benefits that you are not entitled to at the event or on Sage social media platforms.
4. You will not engage in any form of harassing, offensive, discriminatory, or threatening speech or behavior, including but not limited to race, gender, gender identity and expression, national origin, religion, disability, marital status, age, sexual orientation, military or veteran status, physical appearance, or political affiliation. This includes statements made on social media, in the virtual event platform, or any other electronic communications.

Consequences

If you violate this Code of Conduct, Sage may take any action we deem appropriate, depending on the circumstances. This could range from issuance of a warning, prohibiting your interaction with Sage social media platforms or other electronic communications, to expulsion from the event. Sage reserves the right to exclude any participant found to have violated the Code of Conduct in any further Sage events, trainings, or activities. If the participant is a Sage colleague, Sage also reserves the right to take full disciplinary action pursuant to our internal policies.

Contact Us

If you observe or are subjected to inappropriate behavior at this event, or across Sage social media platforms, please contact us immediately at SageDiscoverCenter@sage.com.