



Sage Sessions Online

Code of Conduct

Importance

Sage is dedicated to providing a harassment-free experience for attendees across all our events. We firmly believe in the value and importance of an environment where all event attendees feel welcome and safe. The purpose of the Sage Sessions Online event and related social media content is to provide access to content, tools, and conversations that help businesses succeed. This Code of Conduct explains the behaviour we expect from all attendees interacting at Sage Sessions Online and across Sage social media platforms.

We expect all Sage Sessions Online attendees (including but not limited to Sage colleagues, customers, partners, accountants, vendors, sponsors, speakers, and event staff) to uphold the principles of this Code of Conduct. In the context of this event, this Code of Conduct covers the main event and all related events (social or otherwise). Sage colleagues must continue to always follow company policies.

The Code of Conduct may be revised at any time by Sage and the terms are non-negotiable. Your registration or attendance at Sage Sessions Online indicates your agreement to abide by this policy and its terms.

Behaviour

First and foremost, Sage colleagues should always adhere to the Sage colleague handbook, and Sage partners should adhere to the [Sage Partner Code of Conduct](#). These documents are designed to clearly set out the minimum standards of behaviour Sage expects from colleagues and partners.

As a registered attendee of Sage Sessions Online, you agree that:

1. You will behave in a way that supports a safe and supportive environment for all event attendees and across Sage social media platforms.
2. You will not engage in disruptive speech or behaviour, or otherwise interfere with other attendees' event experience, at the event and across Sage social media platforms.
3. You will not interfere with the operation of the event or Sage social media platforms.
4. You will not attempt to receive benefits that you are not entitled to at the event or on Sage social media platforms.
5. You will wear professional clothing during the event. This includes sponsors hosting booths and speakers presenting content.

5. You will not engage in any form of harassing, offensive, discriminatory, or threatening speech or behaviour, including but not limited to race, gender, gender identity and expression, national origin, religion, disability, marital status, age, sexual orientation, military or veteran status, physical appearance, or political affiliation. This includes statements made on social media, in the virtual event platform, or any other electronic communications.

6. You will comply with the instructions of Sage event staff and Sage social media platform moderators.

7. You will comply with all applicable laws and, in the context of the event, all our event-specific requirements.

Consequences

If you violate this Code of Conduct, Sage may take any action we deem appropriate, depending on the circumstances. This could range from issuance of a warning, prohibiting your interaction with Sage social media platforms or other electronic communications, to expulsion from the event without a refund. Sage reserves the right to exclude any participant found to have violated the Code of Conduct in any further Sage events, trainings, or activities.

Contact Us

If you observe or are subjected to inappropriate behaviour at this event, or across Sage social media platforms, please contact us immediately at Sageukievents@sage.com.