Sage Transform

Conference Diversity

Our goal is to create an inclusive, respectful conference environment that invites participation from people of all races, ethnicities, genders, ages, abilities, religions, and sexual orientation.

We're actively seeking to increase the diversity of our attendees, speakers, and sponsors through our call for speakers and submission process and through dialogue with the larger communities we serve.

This is an ongoing process. We are talking to our Community, track owners, and various innovators, experts, and organizations about this goal and about ways they can help us achieve it.

Here are some ways you can help us build a more diverse conference experience:

- Recommend appropriate speakers and/or panelists to the content team during the Call for Speakers conference phase, or you can send email to: speakers.sagetransform@sage.com
- Suggest to potential speakers that they submit a proposal during our Call for Speakers conference phase
- Organize community-based public speaking trainings and practice events
- Suggest ways that the onsite conference experience can be more welcoming and supportive, free from intimidation and marginalization (send an email to <u>sagetransform@sage.com</u>)
- Share your ideas and best practices for how we can realize our vision (send an email to sagetransform@sage.com)

We value diversity in the communities we bring together, and we welcome your contributions to bringing balanced representation of the richness of our collective human experience.

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